

WHO ARE WE?

We are a specialist safeguarding training and consultancy business based in the North East of England, founded in 2012 by Pam Gartland.

Pam previously worked as an Education Safeguarding Advisory Officer for 23 years, within a large Local Authority, managing safeguarding issues across all school phases. In addition, Pam had responsibility for training and management of safer recruitment, allegation & complaints and critical incidents. Pam was a previously trained Ofsted Inspector, a qualified teacher & adult tutor/trainer.

Our ethos behind keeping children safe is about enabling schools, Headteachers, Designated Safeguarding Leads and the whole workforce to be the most effective practitioners in safeguarding that they can be.

HOW TO CONTACT US

email: info@safeguardingfirst.com

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Tel: 07711 443 463



Pam Gartland
SAFEGUARDING FIRST

**An independent organisation who are
passionate about Keeping Children Safe!**

HOW DO WE WORK?

Our business aim is to make safeguarding as affordable as possible for schools and settings. To be as flexible as possible, we offer three, individual 'packages' which can be purchased on an annual basis.

PACKAGES

- 1** DSL TERMLY BRIEFING (formally our Refresher Events) this is a termly half day session, to not only ensure that DSL's are regularly updated and compliant with KCSIE 2019's requirements, but more importantly this ensures that the most up to date information is shared continuously. This will help with practices, procedures and curriculum development. Our independent snapshot speakers bring a unique dimension, by discussing current, local and national issues.
- 2** 'Package 2' This gives access to our documents, templates, non-urgent advice & guidance, which share information and become working tools for schools to adapt best practices to their settings.
- 3** News Bulletins: a termly bulletin of up to date relevant, safeguarding information, to share with the whole workforce, ensuring that current information is available to EVERYONE working with our children.

All other services are offered on a buy when/if you need basis. That way you are only purchasing what you require and not paying for 'built in' services that you may not access or need.

WE LOOK FORWARD TO WORKING IN PARTNERSHIP WITH YOU AND WOULD BE INTERESTED IN HEARING FROM YOURSELVES, IF THERE ARE ANY ADDITIONAL AREAS THAT WE COULD SUPPORT YOU WITH.

WHAT DO WE OFFER?

We also offer a variety of centralised and in-house training sessions:

For your Headteacher or CEO we offer:

- Safer Recruitment Training (our consultants are accredited by the Safer Recruitment Consortium)
- Single Central Record Training

For your DSL's we offer:

- DSL Induction Training which consists of 2.5 days of training which includes 'Effective Practitioner in Child Protection Training (Day 2) & Prevent for DSL's (half day)
- Experienced DSL Training (half day) the two-yearly training that KCSIE 2019 states DSL need to do.
- Professional Supervision Training

For Governors we offer:

- Governor Safeguarding Training

For Business Managers and Office Staff we offer:

- Single Central Record Training
- Business Manager & Office Staff Support Sessions

For your whole workforce we offer:

- KCSIE (Level 1) Safeguarding Professional Development [with current information as it is released nationally and locally]
- Keeping Staff Safe Professional Development which focuses on keeping your workforce safe in their relationships with children [particularly important in an ever changing, technological climate].

Quality Assurance Visits:

A half day visit to your school or setting where we will quality assure your safeguarding practices and procedures to ensure they are effective and robust. During our visit we will give verbal feedback on our findings and this will enable you to work with governors and staff, to improve your practice further and develop an action plan if necessary.

Consultancy:

We offer this on an hourly basis for whatever issue you may need support with, or area of safeguarding you need to develop. For example, this could be discussing a live case, a quality assurance review of your single central record or a visit to help you prepare for Ofsted. [particularly important with recent changes].

Supervision:

We offer professional supervision for your Designated Safeguarding Leads and teams on a monthly, termly or annual basis, which enables them to be objective and think about next steps.